

**STATE OF GEORGIA
COUNTY OF FULTON
CITY OF SOUTH FULTON**

ORDINANCE No. 2017-015

**ADOPTION OF PERSONNEL ORDINANCE AND AMENDMENT TO
EXISTING ORDINANCE NO. 2017-003**

WHEREAS, the City of South Fulton (“City”) is a municipal corporation duly organized and existing under the laws of the State of Georgia;

WHEREAS, Section 4.15 of the City Charter authorizes the City Council to establish personnel policies and procedures;

WHEREAS, at the July 25 meeting of the City Council, the City Council adopted a pay scale and an at-will employment policy with a grievance procedure;

WHEREAS, the duly elected governing authority of the City is the Mayor and City Council;

WHEREAS, the City Council seeks to amend Ordinance 2017-003 to provide additional ordinances governing personnel policies, renumbering, and for other purposes;

WHEREAS, the City finds it to be in the public interest and for the protection of the public welfare to recruit the best employees to serve the City of South Fulton and to codify its existing practice:

THE COUNCIL OF THE CITY OF SOUTH FULTON HEREBY ORDAINS
as follows:

Section 1: Renaming Title 1

Renaming “Title 1: Use of Code” to “Title 1: Administration” as follows:

Title 1: ——— ~~USE OF THE CODE~~ Title 1: Administration

Section 2: Amending Title 2

Striking the heading entitled “Title 2: Legislature” and renaming it “Chapter 2: Legislature” as follows:

Title 2: ——— ~~LEGISLATURE~~ Chapter 2: Legislature

Section 3: Renumbering Chapter 2

Renumbering the ordinances identified in Ordinance No. 2017-003 as:

Sections 2-1001 through 2-1019 shall be designated as "Chapter Two: General Provisions" and renumbered to as 1-2001 through 1-2019;

Sections 2-2001 through 2-2010 shall be designated as "Chapter Three: Mayor and Council" and renumbered as 1-3001 through 1-3010;

Sections 2-3001 through 2-3017 shall be designated as "Chapter Four: Elections" and renumbered as 1-4001 through 1-4017; and

Sections 2-4001 through 2-4030 shall be designated as "Chapter Five: Ethics Policy" and renumbered as 1-5001 through 1-5030.

Section 4: Creating Chapter Six – Personnel

Amending Ordinance 2017-003 to include Chapter 6, which shall provide for ordinances about municipal employees as follows:

Chapter 6: Municipal Employees

Sec. 1-6001. – At-Will Status and Grievance Procedure

(a) All persons employed by the City shall be on an at-will basis; provided, however, City employees will be afforded the opportunity to participate in a grievance procedure as set forth in the City Personnel Manual; provided further that police officers who have not yet attained the rank of major or higher and fire fighters who have not yet attained the rank of deputy chief or higher will be subject to a merit system as set forth in the City Personnel Manual.

(b) The Human Resources director shall create a Personnel Manual that may be presented to the City Council for review.

Sec. 1-6002 – Pay Scale

The City Council shall approve a pay scale for use by the Human Resources director, and such approval may come in the form of a resolution that was adopted prior to the effective date of this ordinance.

Section 5: Recodification

Title Two, enacted by Ordinance No. 2017-007, shall remain as Title Two of the Code of Ordinances and nothing in this Ordinance or any previous ordinance enacted by the City Council shall impair or limit the effect of Ordinance No. 2017-007.

Section 6: Severance

In the event any portion of this ordinance shall be declared or adjudged invalid or unconstitutional, it is the intention of the City Council of the City of South Fulton, Georgia, that such adjudication shall in no manner affect the other sections, sentences, clauses or phrases of this ordinance which shall remain in full force and effect, as if the invalid or unconstitutional section, sentence, clause or phrase were not originally a part of the ordinance.

Section 7: Repealer

All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Section 8: Effective Date

Unless specifically specified elsewhere in this Ordinance, the effective date of this Ordinance shall be **effective upon the Mayor's signature**.

The foregoing Ordinance No. **Ord2017-015** was adopted on **August 22, 2017** was offered by Councilmember **Jackson** , who moved its approval. The motion was seconded by Councilmember **Gumbs**, and being put to a vote, the result was as follows:

	AYE	NAY
William “Bill” Edwards, Mayor	<hr/>	<hr/>
Catherine Foster Rowell, Mayor Pro Tem	<hr/> √	<hr/>
Carmalitha Lizandra Gumbs	<hr/> √	<hr/>
Helen Zenobia Willis	<hr/> √	<hr/>
Gertrude Naeema Gilyard	<hr/> √	<hr/>
Rosie Jackson	<hr/> √	<hr/>
khalid kamau	<hr/>	<hr/> √
Mark Baker	<hr/> √	<hr/>

THIS ORDINANCE adopted this 22nd day of August 2017. **CITY
OF SOUTH FULTON, GEORGIA**



WILLIAM "BILL" EDWARDS, MAYOR

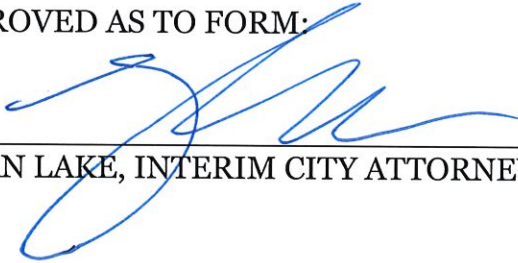
ATTEST:



MARK MASSEY, CITY CLERK



APPROVED AS TO FORM:



BRIAN LAKE, INTERIM CITY ATTORNEY